

MINUTES
BASSETT UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION MEETING
PERSONNEL COMMISSION OFFICE – ROOM 12 – FLANNER
SEPTEMBER 3, 2008
5:00 P.M.

1. The meeting was called to order by Chairperson Wallery at 5:03 p.m.

2. MEMBERS PRESENT

Mrs. Vern Wallery, Chairperson
Mrs. Susan Hartley, Vice-Chairperson
Mrs. Frances Alvarado, Member

3. STAFF PRESENT

Patrick Maher, Personnel Director
Brandon Tietze, Personnel Analyst
Jeffrey Nabity, Personnel Analyst Intern

4. PRELIMINARY

A. Flag Salute

5. STAFF REPORTS

A. Personnel Director

Mr. Maher notified the Commissioners that the 2007-2008 budget may have been over expended by around \$4000.00. He stated that the staff will be trying to discover whether this overage is accurate and how it happened as it was thought that plenty of money remained close to the end of the fiscal year. Mr. Maher then introduced the new Personnel Analyst Intern, Jeffrey Nabity, and asked that he introduce himself.

Mr. Nabity stated that he is in his second year of the Industrial Organizational Psychology program at Cal State, Long Beach. He noted that he worked before in the Classification and Compensation department at LAUSD along with other various training oriented work.

B. Personnel Commission

Mrs. Alvarado announced that she is not seeking reappointment on the Commission after her term ends on December 1, 2008. She stated she began serving on the Commission in 1990 and has given the decision a lot of thought.

Mrs. Wallery stated that she has enjoyed working with Mrs. Alvarado and the working relationship they have had and will miss her. She noted her attendance at the Welcome Back district event that took place at the new building at Torch Middle School. She wished for everyone to have a prosperous year and to continue having a positive working relationship.

6. APPROVAL OF AGENDA

On the motion of Mrs. Alvarado, seconded by Mrs. Hartley and unanimously carried, the Commission approved the agenda for the regular meeting of September 3, 2008 as submitted.

7. APPROVAL OF MINUTES

On the motion of Mrs. Alvarado, seconded by Mrs. Hartley and unanimously carried, the Commission approved the minutes of the regular meeting of August 12, 2008 as submitted.

8. REQUESTS TO SPEAK

Mr. Robert Watanabe, BUSD Superintendent, noted several improvements that have taken or will be taking place throughout the district, including structural upgrades to schools, new wireless technology, and upgraded wiring below ground. He discussed the Welcome Back event that covered the accomplishments recently made in the district. He reviewed seven goals of the district, including student achievement, parent involvement, safety, clean environments, growing internal people to become administrators, improving image, and working collaboratively. He also announced the improving district image and overall rising test scores.

Mr. Watanabe announced his appreciation for Mrs. Alvarado's many years of service. He stated that he is looking forward to having a positive relationship with the Personnel Commission.

Mr. Ruben Castaneda, CSEA President, stated he is looking forward to having continued support from the Personnel Commission for CSEA. He thanked the Personnel Commission for helping him through "every step of the way."

9. EXPENDITURES TO ATTEND TRAINING

On the motion of Mrs. Hartley, seconded by Mrs. Alvarado and unanimously carried, the Commission approved/ratified attendance at conferences, actual and necessary expenditures in the amount of \$420.00 incurred by such attendance to be paid by the Commission unless otherwise specified, as attached, and in accordance with Education Code Section 45255.

10. DISCIPLINARY APPEAL

Withdrawn from agenda.

11. APPROVAL OF COMPENSATION FOR MISSED MEETING

On the motion of Mrs. Harley, seconded by Mrs. Wallery, and carried unanimously, the Commission approved compensation pursuant to Rule 2.4.6B for Commissioner Frances Alvarado for one (1) missed meeting on August 12, 2008 due to illness.

12. NEXT COMMISSION MEETING

The next regular Personnel Commission meeting will be held on October 7, 2008 at 5:00 p.m. in the Personnel Commission office.

13. ADJOURNMENT

On the motion of Mrs. Alvarado, seconded by Mrs. Hartley and unanimously carried, the Commission adjourned the meeting at 5:26 p.m.

